

# PCP

Our client, P Capital Partners (PCP), is a leading, independent non-bank lender providing tailor made debt financing solutions primarily to Northern European mid-sized companies.

PCP is looking to recruit Investment Managers to PCP IV and an Investment Director to PCP Transition.

PCP IV is focusing on providing financing to companies in Northern Europe in need of capital for expansion, acquisitions, restructuring and refinancing as well as investments in public high-yield bonds. PCP Transition is totally dedicated to finance and support transition to sustainability for mid-sized companies in Europe.”

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## Investment Manager – PCP IV

### Main tasks

- Analysing potential investments and leading junior members of the investment team
- Financial modelling of complex debt transactions
- Performing complex financial valuation, discounted cash flow and multiples-based analyses
- Lead preparation work of decision material
- Take part in client meetings, negotiations and work with loan documentations
- Monitor portfolio companies

### Experience

- A minimum of 6-8 years relevant work experience from e.g. Leveraged or Acquisition Finance, Investment Banking, Transaction Services, Management Consulting, Private Equity/Private Debt, or Debt advisory
- Master's Degree in Business Administration and Economics and/or Engineering – with excellent academic records

### Skills

- Excellent financial and analytical skills
- Fluency in English
- Fluency in German will be viewed as a merit
- Good understanding of the importance of ESG in current investment environment will be viewed as a merit

### Personality

- A high level of self-motivation and innovative thinking
- Excellent social skills

## Investment Director – PCP Transition

### Main tasks

- Sourcing of new transactions
- Deal execution, in charge of structuring and negotiations of new transactions
- Project management of credit analysis (including sustainability aspects) and approval processes for appointed transactions
- Monitoring and client relationship of portfolio companies
- Developing ESG related reporting standards and formats for borrowers as well as financial reporting to investors
- Build and develop the PCP Transition team and franchise, internally and externally, together with existing team members

### Experience

- > 10 years of relevant experience from structured finance origination and execution (leveraged finance, project finance or private debt). Financial experience in combination with experience from non-financial sectors will be viewed as a merit
- Strong personal interest in impact and sustainability related to energy transition and circular business models

### Skills

- Excellent financial and analytical skills
- Fluency in English
- Fluency in German will be viewed as a merit
- Good understanding of the importance of ESG in current investment environment will be viewed as a merit

### Personality

- A high level of self-motivation and innovative thinking
- Excellent social skills

PCP Transition is PCP's most recent fund and fully dedicated to finance transition to sustainable business models with regards to greenhouse gas emission, use of natural resources and protection of biodiversity.

For more information regarding the positions please contact Maria Lindbom at +46705907300 or [maria.lindbom@lagerpartners.com](mailto:maria.lindbom@lagerpartners.com).

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## **About P Capital Partners**

PCP is a leading, independent non-bank lender providing tailor made debt financing solutions primarily to Northern European mid-sized companies.

With their roots in Proventus AB, founded in 1969, PCP have been executing their debt investment strategy since 2002. With an investment team fully dedicated to credit investing, they have a track record of acting as a long term financial and strategic partner to owners and entrepreneurs.

PCP seek to invest in companies primarily located in Northern Europe, which have a strong market position, are reasonably mature, have a proven cash flow generation capacity and can demonstrate a valid business plan.

PCP focus on problem solving and have a broad mandate to provide a wide range of loan solutions to be able to tailor each loan for the specific situation.

They can provide all capital instruments from senior debt to preferred equity, including undrawn but committed capex and acquisition facilities.

PCP IV has total capital commitments of some 1.7bn Euro and was raised in 2018. PCP Transition had a EUR 560m first close in June 2021 and is primarily focused on providing senior secured loans aimed at financing and supporting sustainability transition for mid-sized European countries.

PCP investments range from 10 million Euro to 150 million Euro. PCP generally provide debt financing to mid-sized companies in conjunction with expansions & acquisitions, refinancings & working capital needs, restructurings and ownership changes.

## Culture

The culture is open-minded and positive. The team at PCP is diverse, humble, and friendly but at the same time hard working in a fast-paced environment. It is essential that the candidate likes to contribute to an exceptionally driven and dynamic culture.